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## Equality Impact Assessment and Consultation

Approved

Approved by Johnston Annemarie

MAKE CHANGES TO THE FORM

## Equality Impact Assessment

### Introductory Information

**Reference number**

273

**Proposal type** Budget  Project**Project name**

Trees and Woodlands Strategy

**Decision Type****Type of decision**

- Cabinet
- Cabinet Committee (e.g. Cabinet Highways Committee)
- Leader
- Individual Cabinet Member
- Executive Director/Director
- Officer Decisions (Non-Key)
- Council (e.g. Budget and Housing Revenue Account)
- Regulatory Committees (e.g. Licensing Committee)

**Lead Cabinet Member** **Entered on Q Tier** Yes  No**Year(s)**

14/15	15/16	16/17	17/18	<b>18/19</b>	19/20	20/21	21/22
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**EIA date**

19/04/2018

**EIA lead** **EIA contact** **Lead officer**

Lead Corporate Plan priority

Thriving Neighbourhoods and Communities

**Portfolio, Service and Team**

**Cross Portfolio**

Yes  No

**Portfolio**

Place

**Place service(s)**

- Business Strategy and Regulation
- City Growth
- Culture and Environment
- Housing and Neighbourhoods Service
- Major Projects
- Repairs and Maintenance Service
- Transport and Facilities Management

**Place team(s)**

Parks and Countryside

**Is the EIA joint with another organisation (eg NHS)?**

No  Yes

**Brief aim(s) of the proposal and the outcome(s) you want to achieve**

Approval of the Trees and Woodlands Strategy to support Sheffield’s Corporate plan 2015 -18, which aims to ensure that “high quality parks and open spaces are provided for people to use and enjoy” in thriving neighbourhoods and communities. The Trees and Woodlands Strategy compliments this part of the Corporate Plan but also adds value to Better Health and Wellbeing and A Strong Economy. The strategy also has a direct influence on the delivery of the Outdoor Economic Strategy and will play an important role in mitigating climate change.

**Impact**

Under the [Public Sector Equality Duty](#) we have to pay due regard to the need to:

- eliminate discrimination, harassment and victimisation
- advance equality of opportunity
- foster good relations

More information is available on the [Council website](#) including the [Community Knowledge Profiles](#).

Note the EIA should describe impact before any action/mitigation. If there are both negatives and positives, please outline these - positives will be part of any mitigation. The action plan should detail any mitigation.

**Overview**

**Overview (describe how the proposal helps to meet the Public Sector Duty outlined above), Supporting Evidence (Please detail all your evidence used to support the EIA)**

The Trees and Woodlands Strategy aims to maintain and enhance our trees and woodlands for the future and to create opportunities for accessing Sheffield's trees and woodland providing better equality of access across the city removing physical and cultural barriers in the city where they exist.

**Impacts**

**Proposal has an impact on**

<b>Health</b>	<b>Age</b>	<b>Disability</b>	Pregnancy/Maternity	<b>Race</b>	Religion/Belief
Sex	Sexual Orientation	Transgender	Carers		

Voluntary/Community & Faith Sectors	Cohesion	Partners
Poverty & Financial Inclusion	Armed Forces	Other

### Health

Does the Proposal have a significant impact on health and well-being (including effects on the wider determinants of health)?

Yes  No

#### Staff

Yes  No

#### Customers

Yes  No

#### Impact

Positive  Neutral  Negative

#### Level

None  Low  Medium  High

#### Details of impact

The strategy has a variety of actions aimed at improving people's health and wellbeing

#### Comprehensive Health Impact Assessment being complete

Yes  No

Please attach health impact assessment as a supporting document below.

#### Public Health Leads has signed off the health impact(s) of this EIA

Yes  No

#### Health Lead

Hird Susan;  

### Age

#### Staff

Yes  No

#### Customers

Yes  No

#### Impact

Positive  Neutral  Negative

#### Level

None  Low  Medium  High

#### Details of impact

We tailor our work to support people of all ages. For example we support volunteers of any age over 18. Young children and young families are particularly supported through our forest schools activities.

### Disability

**Staff** Yes  No**Customers** Yes  No**Impact** Positive  Neutral  Negative**Level** None  Low  Medium  High**Details of impact**

Specific actions have been incorporated into the strategy in terms of access improvements and annual targets for improvements to paths for wheelchair users. We are committed to improve one easy going trail per year if the funding has been secured. This was supported by the Access Liason Group. We consider the needs of other people for example people with visual impairments and accomodate them through the provision of appropriate signage and access controls.

**Race****Staff** Yes  No**Customers** Yes  No**Impact** Positive  Neutral  Negative**Level** None  Low  Medium  High**Details of impact**

We are aiming to reduce barriers to participation from Sheffield communities, although we have limited resources. As part of our community tree planting initiatives we work with schools in deprived areas where there is a higher percentage of people from BME communities e.g Burngreave Ward

**Voluntary/Community & Faith Sectors****Staff** Yes  No**Customers** Yes  No**Impact** Positive  Neutral  Negative**Level** None  Low  Medium  High**Details of impact**

We have a strong commitment to the voluntary sector in terms of support for Friends Groups. We have funding agreements with Green Estate , Sheffield and Rotherham Wildlife Trust, Steel Valley Project and Sheffield Countryside Conservation Trust. We also support individuals as volunteers as part of the Sheffield Woodland Environmental Enhancement Project (SWEEP)







**Partners****Staff** Yes  No**Customers** Yes  No**Impact** Positive  Neutral  Negative**Level** None  Low  Medium  High**Details of impact**

We have a comprehensive list of partners we are working with from the Universities , Voluntary Sector partners, National Trust, RSPB, non governmental organisations, charities. However the current dispute on Highway trees is having a negative impact on the city with some partners like the Woodland Trust and Trees from Cities

**Poverty & Financial Inclusion****Staff** Yes  No**Customers** Yes  No**Impact** Positive  Neutral  Negative**Level** None  Low  Medium  High**Details of impact**

Not everyone has the ability to access our woodlands however having a good distribution of trees and woodlands in the city people can access them freely. We aim to redress this by increasing opportunities in deprived areas of the city

**Supporting Documentation**


-  Respondent monitoring from TW Strategy Consultation.pdf
-  Action Sheet Trees and Woodlands Strategy Action Plan-January2018.docx
-  Health Impact Assessment Trees and Woodlands Strategy.docx
-  Tree overall report.pdf
-  TW\_STRATEGY\_2017\_MASTER tidy copy 2.docx
-  Headlines from TW Strategy Consultation (3).pdf

**Cumulative impact****Proposal has a cumulative impact** Yes  No**Cumulative impact**

- Year on Year  
 Across a Community of identity/interest  
 Geographical Area  
 Other

#### Details of cumulative impact

The management of our trees and woodlands has a positive impact on the citizens of Sheffield providing access to woodlands and trees across the whole city, providing opportunities for recreation and access to nature. There are general improvements to peoples spiritual wellbeing when enjoying our woodlands and greenspaces

#### Proposal has geographical impact across Sheffield

- Yes     No

#### Details of geographical impact across Sheffield

Woodlands and Forests cover the whole city

#### Local Partnership Area(s) impacted

- All     Specific

### Action Plan and Supporting Evidence

#### Action plan

- 1) Commitment for the rangers and partner agencies to engage with schools to deliver our education programmes
- 2) Commitment to improve physical access year on year to paths in our woodlands and to make reasonable adjustments where we can find the resources to achieve improvements
- 3) Commitment to plant trees in areas of the city where we have less trees
- 4) Commitment to carry our press releases to raise awareness of the benefits of trees and woodlands
- 5) Commitment to engage more BME groups in deprived parts of the city

#### Supporting Evidence (Please detail all your evidence used to support the EIA)

Consultation events in the Town Hall  
 Online survey  
 Meeting with the Local Access Forum  
 Meeting with the Access Liason Group  
 Health Impact Assessment

#### Consultation

##### Consultation required

- Yes     No

##### If consultation is not required please state why

We have consulted on a number of times at events in the Town Hall and an online survey which has informed the strategy

##### Are Staff who may be affected by these proposals aware of them

- Yes     No

##### Are Customers who may be affected by these proposals aware of them

- Yes     No

##### If you have said no to either please say why

We intend to carry out publicity after Cabinet has approved the strategy

#### Summary of overall impact

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Overall there are no significant differential, positive or negative, equality impacts from this proposal. The strategy should have a positive impact on the citizens of Sheffield by providing access to woodlands and trees across the whole city and providing opportunities for recreation and access to nature.

**Summary of evidence**

We have consulted widely and adjusted our actions accordingly

**Changes made as a result of the EIA**

None required at this stage as most of the issues have either been covered or are not possible with the available resources

**Escalation plan****Is there a high impact in any area?**

Yes  No

**Overall risk rating after any mitigations have been put in place**

High  Medium  Low  None

**Review date****Review date**

01/03/2019

If a review date is specified, it will appear in the 'Upcoming Reviews' view when the EIA review is within 30 days.

Approved

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